

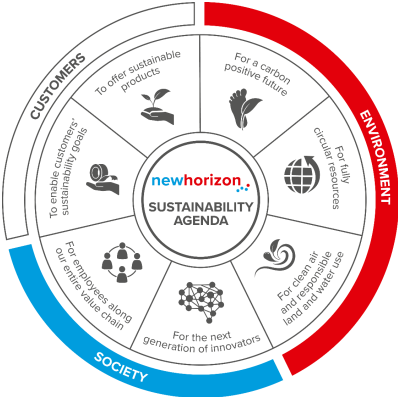


SUSTAINABILITY AT A GLANCE

February 2021



As one of the world's leading adhesive technology companies, tesa makes an important contribution by firmly **anchoring sustainability** in our **core business processes** and decisions, and driving equitable growth for the benefit of all stakeholders.



BUSINESS AMBITION FOR 1.5°C



SUSTAINABILITY AGENDA

Our Compass to Act And to Contribute to a Positive Change

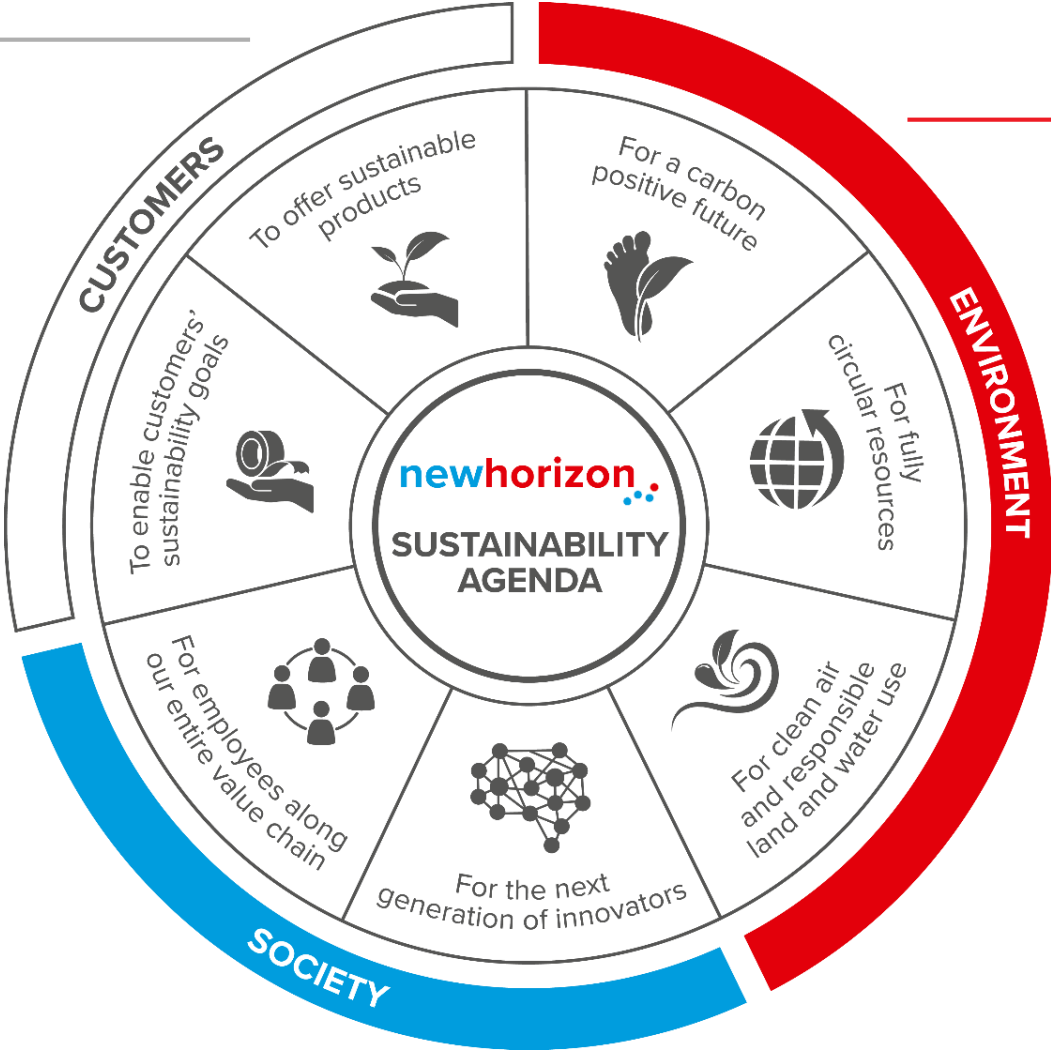


CUSTOMERS

Expanding the range of sustainable products and enabling customers to meet their sustainability goals.

SOCIETY

Ensuring good working conditions for employees along our entire value chain and empowering the next generation of innovators.



ENVIRONMENT

Contributing to climate protection and circular economy by reducing our environmental footprint along the product life cycle.

WE HELP TACKLE THE UN SUSTAINABLE DEVELOPMENT GOALS



STRONG TRACK RECORD IN SUSTAINABILITY

Our Achievements in 2020



tesa awarded CDP
“B”-rating for
climate engagement



100% green electricity
purchased for all sites and
investment decision for solar
panels at plant in China



23% absolute CO₂
reduction compared to
2018



Headquarters and tesa
Converting Center awarded
„Sicher mit System“ quality
seal for occupational safety



EcoVadis: tesa belongs
to **top 15%** in the
industry

ecovadis
Business Sustainability Ratings

31% of direct spend
from **responsible**
suppliers

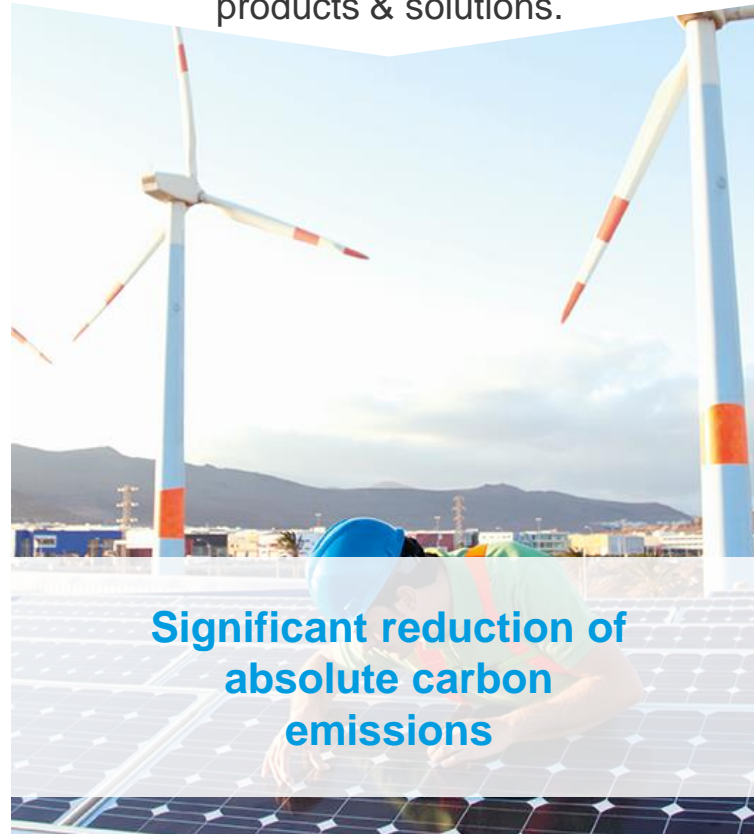
Sustainable Products

We promote the transition to recycled and/or renewable material in our products.



Carbon Neutrality

We are accelerating our work to reach a zero carbon footprint by 2050 – focusing on efficiency, green energy and low-carbon products & solutions.



Responsible Supply Chains

We monitor key suppliers' sustainability practices by using EcoVadis.

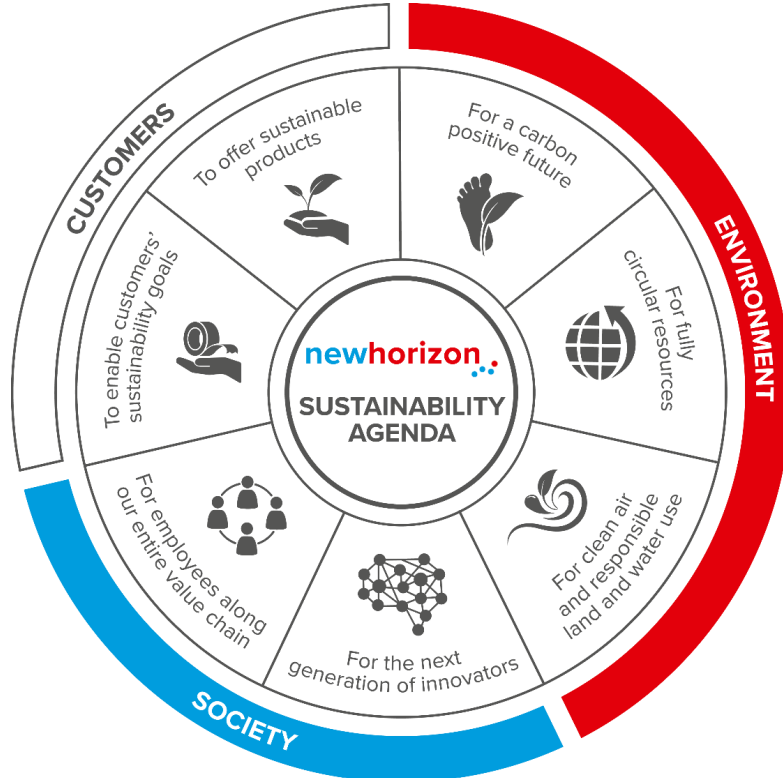


STRATEGIC SUSTAINABILITY GOALS 2025

tesa Sets Ambitious Targets



To meet our commitments we have defined a set of goals and indicators aligned with our Sustainability Agenda.



ENVIRONMENT

- **Reduce** energy-related **CO₂ emissions absolute by 30%** versus 2018
- Purchase **solely renewable electricity** and **switch to clean energy sources** for electricity production
- Strive for **smarter chemicals**
- Achieve **zero waste** to landfill

CUSTOMERS

- Increase sales with **sustainable products**
- Strive for **sustainable packaging**
- Increase share of **recycled and renewable materials**

SOCIETY

- **Source 80%** of direct spend from responsible suppliers
- Strive for **zero accidents**
- **Empower young people** through education in STEM



THANK YOU

sustainability@tesa.com

www.tesa.com/sustainability

newhorizon..



tesa® products prove their impressive quality day in, day out in demanding conditions and are regularly subjected to strict controls. All technical information and data mentioned above are provided to the best of our knowledge on the basis of our practical experience. They shall be considered as average values and are not appropriate for a specification. Therefore tesa SE can make no warranties, express or implied, including, but not limited to any implied warranty of merchantability or fitness for a particular purpose. The user is responsible for determining whether the tesa® product is fit for a particular purpose and suitable for the user's method of application. If you are in any doubt, our technical support staff will be glad to support you.